



# BARRETT STEEL LIMITED

## HEALTH & SAFETY POLICY STATEMENT

Barrett Steel Ltd is committed to providing and maintaining a healthy and safe environment for all its employees and any other interested parties who may be affected by its activities.

To achieve this aim, the company is committed to: -

- Preventing injury and ill health to employees or others who may be affected by our work activities.
- Operating a safety management system which puts in place effective control measures which are proportionate to the level of risk.
- Identifying hazards and evaluating health and safety risks to ensure that they are eliminated or reduced to an acceptable level
- Seeking continual improvement in our safety management system, health and safety performance and safety culture.
- Defining individual health and safety responsibilities and competencies across the company, while encouraging people to take personal responsibility for their own safety and health, and for the safety of others who may be affected by their actions.
- Investigating and learning from accidents and incidents, taking reasonably practicable action to reduce and prevent future incidents.
- Providing everyone with effective training and instruction
- Complying with relevant health and safety legislation
- Setting measurable health and safety objectives and targets that will be reviewed on a regular basis.
- Consulting with employees and encouraging their engagement, involvement and participation.
- Integrating Health & Safety into all business activities.

The Group Management Board will support these goals by providing the leadership and resources, investing in the required competence.

The Policy will be reviewed annually.

A handwritten signature in black ink, appearing to read 'Andy Warcup', written in a cursive style.

19 May 2023

Andy Warcup, Chief Executive Officer